



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.rislrb.ri.gov](http://www.rislrb.ri.gov)

**OPEN MINUTES**  
**BOARD MEETING**

**TIME:** 9:00 A.M.  
**DATE:** Tuesday, January 12, 2021  
**PLACE:** ZOOM Remote Meeting

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni  
Scott G. Duhamel  
Aronda R. Kirby  
Kenneth B. Chiavarini  
Derek M. Silva  
Harry F. Winthrop  
Stan Israel

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Lisa L. Ribezzo, Agent of the Board  
Jeffrey W. Kasle, Esq.

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Chairman Lanni called the meeting to order in Open Session at 9:00 A.M.

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All Board Members reviewed the Open Minutes of the November 24, 2020 Board Meeting. A Motion was made by Stan Israel and seconded by Aronda R. Kirby to accept the Open Minutes as written, and it was

**VOTED:** by all Board Members to accept the minutes as written. Motion passed.

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**CONCLUDED CASES: (Review and Determination)**

- 1 Case No. ULP- 6276  
State of Rhode Island – Department of Health & RI Council 94, AFSCME, AFL-CIO,  
Local 2870

After review of the above-entitled matter, a Motion was made by Derek M. Silva and seconded by Stan Israel to uphold the agreed upon violation as stated in the Complaint of the matter; and that this matter be referred to the Board's Legal Counsel for drafting of such Decision and Order to that effect. After discussion, Walter J. Lanni, Scott G. Duhamel, Derek M. Silva, and Stan Israel voted in favor of the Motion. Aronda R. Kirby, Kenneth B. Chiavarini, and Harry F. Winthrop opposed the Motion. Motion passed.



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**MISCELLANEOUS MATTERS:**

1. Case No. ULP-6286  
Community College of Rhode Island – RI Council on Post Secondary Education & Community  
College of Rhode Island Post Secondary Education  
**(Motion to Defer Proceedings to Arbitration)**

After review of the Motions submitted in the aforementioned matter, a Motion was made by Derek M. Silva and seconded by Stan Israel to deny the Motion to Defer Proceedings to Arbitration filed by the Employer and proceed with the submission of Briefs. After discussion, Walter J. Lanni, Scott G. Duhamel, Aronda R. Kirby, Derek M. Silva, Kenneth B. Chiavarini, and Stan Israel voted in favor of the Motion. Harry F. Winthrop opposed the Motion. Motion passed.

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A Motion was made by Aronda R. Kirby for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes, Unfair Labor Practice Charges, and opening said sealed closed minutes, pursuant to R.I. Gen. Laws §42-46-5(a)(2)(4) of the Open Meetings Law. Stan Israel seconded the Motion and it was unanimously

**VOTED:** by all Board Members to go into Closed Session and to seal the minutes.

The meeting and minutes were closed at 9:40 A.M.

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A Motion was made by Aronda R. Kirby for the Board to re-open the Open Session for the purpose of reading into the record all votes taken in Closed Session. Stan Israel seconded the Motion and it was unanimously

**VOTED:** by all Board Members to go into Open Session.

The meeting and minutes were opened at 9:45 A.M.

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**REVIEW OF CLOSED MINUTES:**

1. Minutes of November 24, 2020

**DETERMINATION:** A Motion was made by Derek M. Silva and seconded by Aronda R. Kirby to accept and seal the Closed Minutes as written, and it was voted by all Board Members to accept the minutes as written. Motion passed.



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**UNFAIR LABOR MATTERS: (Review and Determination)**

1. Case No. ULP-6295  
Tiverton School Committee & NEA Tiverton  
**(Motion to Strike) (Informal Report)**

**DETERMINATION:** A Motion was made by Derek M. Silva and seconded by Stan Israel to deny the Motion to Strike submitted by the Employer. After discussion, all Board Members voted in favor of the Motion. Motion passed.

**DETERMINATION:** A Motion was made by Aronda R. Kirby and seconded by Kenneth B. Chiavarini to uphold the charge, issue a Complaint, and proceed to Formal Hearing. After discussion, all Board Members voted in favor of the Motion. Motion passed.

**MISCELLANEOUS MATTERS:**

1. Closed Minutes: January 3, 2019; June 25, 2019; November 12, 2019  
**(To be Opened and Posted)**

**DETERMINATION:** A Motion was made by Kenneth B. Chiavarini and seconded by Stan Israel to open and publish the closed minutes from the above-mentioned closed Board Meetings. After discussion, all Board Members voted in favor of the Motion. Motion passed.

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A Motion to adjourn was made by Aronda R. Kirby and seconded by Stan Israel and it was unanimously,

**VOTED:** to adjourn the meeting at 9:50 A.M.